GENERAL INFORMATION FOR THE COLLEGIAN

This document is intended to provide an introduction to Alpha Kappa Alpha's Undergraduate Membership Experience and Anti-Hazing Policy. This document does not supersede or replace rules and regulations outlined in other official sorority documents.

INTRODUCTION

Alpha Kappa Alpha Sorority, Incorporated® congratulates you on your choice to pursue higher education and extends best wishes on a successful college experience.

Alpha Alpha Kappa Sorority, Incorporated®, an international organization graduate of college and women whose purpose is to encourage scholarship, friendship, promote. and service and seeks women who will uphold and Kappa extend its policies and programs. Alpha Sorority, Incorporated® does not discriminate Alpha in its selection practices on the basis of race, color, age, ethnicity, national origin, religious affiliation, sexual orientation, creed, marital status or disability.

Alpha Kappa Alpha Sorority, Incorporated® is governed by a Board of Directors, which includes ten Regional Directors who supervise membership within an identified geographical area, including colleges and universities.

Alpha Kappa Alpha Sorority, Incorporated® was founded in 1908 at Howard University, Washington, D.C., and is the oldest sorority, founded by women of African descent. We believe that all people should be treated with dignity, respect and kindness. Therefore, Alpha Kappa Alpha Sorority, Incorporated® has a zero tolerance policy regarding hazing.

Alpha Kappa Alpha Sorority, Incorporated® takes this opportunity to share important information about its membership process.

GENERAL INFORMATION

Alpha Kappa Alpha's official undergraduate Membership Experience (ME) begins with a Rush. This activity will be publicized for a minimum of two (2) weeks prior to the event. There is no "pledging." ME activities in the name of the sorority prior to the Rush are prohibited. Your university may have additional requirements, which will impact this process.

General Requirements for Membership Include:

- High ethical and moral standards:
- · Matriculating as a full-time undergraduate student;
- Creditably completing the semester immediately preceding Rush as a full-time student at the institution where application is made (or as defined by the university)
- Have attained the cumulative average of C+ and the semester average of C+ immediately prior to submitting an application;
- Attendance at the official Rush which will be announced at least two (2) weeks in advance;
- · Good standing with the university.

College women interested or seeking membership in Alpha Kappa Alpha Sorority, Inc.® must not participate in demeaning, degrading or unkind acts. Should members of Alpha Kappa Alpha Sorority, Inc.® ask you to perform tasks or participate in activities other than those outlined in ME, they do not represent the vales of Alpha Kappa Alpha Sorority, Inc.® and should be reported to the Graduate Advisor immediately.

Such activities/tasks are in violation of the policies and practices of the sorority and will not be tolerated. Participation in any of the following activities/tasks in pursuit of membership in Alpha Kappa Alpha is strictly prohibited:

- Attending unauthorized meetings or activities (The official Rush is the initial required meeting and two weeks is the required Membership Experience activities);
- Engaging in specified activities, organizations, etc.,outside of those required by the official ME
- Engaging in individual or group physical activities;
- Purchasing of any item (gifts, gasoline, tickets, food, drink, clothes, etc.) for or from any member of Alpha Kappa Alpha Sorority, Incorporated® or her designee;
- Dressing in a particular color or in any similar manner outside of those required by the official ME;
- Performing tasks/chores for any member of Alpha Kappa Alpha or her designee;
- Giving money to individual members of Alpha Kappa Alpha;
- Attending any study/history sessions.
- Additional information is available at: www.aka1908.com

There will be no Membership Activities between Rush and receipt of an OFFICIAL ACCEPTANCE LETTER.

The Graduate Advisor will advise when the Membership Experience begins after an Official Acceptance Letter inviting one to membership is received.

MEMBERSHIP IN ALPHA KAPPA ALPHA SORORITY, WILL NOT BE EXTENDED TO:

- · An individual who knowingly participates in activities outside of the official Membership Experience;
- An individual who knowingly participates in hazing activities and/or activities that are demeaning, degrading, or demoralizing;
- An individual who knowingly submits falsified documents or credentials.

TO LEARN MORE ABOUT THE MEMBERSHIP EXPERIENCE AND THE ANTI-HAZING POLICY PLEASE VISIT WWW.AKA1908.COM OR CONTACT:

| Graduate Advisor | Graduate Chapter President |
|---------------------------------|----------------------------|
| Membership Chairman | Regional Director |
| Indergraduate Chapter President | , |

ALPHA KAPPA ALPHA SORORITY, INC.® ANTI-HAZING POLICY

Reference: Anti-Hazing Manual

The purpose of Alpha Kappa Alpha Sorority is to cultivate and encourage high scholastic and ethical standards, to promote unity and friendship among college women, and to be of service to all mankind. **Hazing does not represent the values of Alpha Kappa Alpha Sorority, Inc.® and will not be tolerated.** The definition of hazing can be found at www.aka1908.com. Hazing may include, but is not limited to:

- Attending unauthorized meetings, sessions, rehearsals, or activities;
- Removing garments; requiring a particular style of hair or makeup (or lack thereof)
- $\bullet \ \, \text{Being required or pressured to eat or drink anything, including alcohol};$
- Being subjected to any form of verbal, physical or mental harassment or intimidation.

Alpha Kappa Alpha Sorority, Inc.® requires that those interested in membership support our policy against hazing, harassment and/or humiliation of any kind or risk being denied membership. Colleges and universities also have rules that prevent hazing and penalties for such acts. Hazing is against the law in MOST states in the United States.

Alpha Kappa Alpha Sorority, Incorporated®

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